**Role Description**

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| **Role title:** Marine Major Casework Adviser    **Team: TBC**  **Sub-Team:**  **Staff Framework level:** Adviser  **Reporting to:**  **Location:**    **Hours per week:** 37 hours per week  It is Natural England’s policy to accommodate both full-time and part-time hours and other flexible working patterns.  **Closing date:**  **Job contact (vacancy manager):**  **Telephone:**  **Email:**  **Recruitment team :Email :** |

Natural England is the government’s advisor on the natural environment- providing practical advice, grounded in science, on how to best safeguard England’s natural wealth for the benefit of everyone. Our remit is to ensure sustainable stewardship of the land and sea, so that people and nature can thrive.

It’s an exciting, but challenging time in marine sustainable development, and particularly in offshore wind. In 2020, the UK generated more electricity from renewables than fossil fuels for the first time. It’s expected that by 2030 the UK will get a third of its energy from offshore wind. Expansion of offshore wind is central to achieving Government’s ambitious ‘Net Zero’ targets, and we play a crucial role in securing the best outcomes for the natural environment as the sector continues to grow.

The successful candidate will work with a network of technical staff to deliver work relevant to our statutory remit and wider ambition for the sector. The postholder will work across Area and National teams to co-ordinate and support delivery of Natural England’s formal technical and strategic advice on major development in the marine environment.

This role will initially focus on the delivery of casework in the offshore renewable energy sector, but may encompass major casework across marine industries.

**The successful candidate will:**

* Work with case officers and senior advisers to support the delivery of statutory advice on Nationally Significant Infrastructure Projects (NSIPs)
* Deliver low/medium risk marine casework with support.
* Support the efficient delivery of chargeable advice through our Discretionary advice service (DAS)
* Resolve customer queries while managing expectations
* Provide administrative and processing support to case teams and the wider offshore wind programme
* Contribute to offshore wind reforms and continuous improvement work
* Participate in the technical networks relevant to the role (e.g. Offshore Wind Network)
* Gather analyse data/evidence to aid in the completion of reviews and assessments around habitats and species within designated sites
* Make decisions relating to the routine delivery of your own work, ensuring you manage your work effectively

**Key Capabilities**

The successful candidate is expected to demonstrate their suitability for the role by providing evidence against each of the competencies below:

1. **Work Delivery- Basic**

* Knowledge of your work remit and how this contributes to organisational targets.
* Identify, understand and follow the instructions, policies, procedures and standards relevant to your work and handle data responsibly.
* Proactively manage and deliver your work to meet agreed targets and deadlines

1. **Personal Effectiveness- Practitioner**

* Adapt your style, content and approach to communicate effectively with different audiences and across different media.
* Share your expertise with people in your networks (both internal and external) to help develop their capability and to improve outcomes
* Be ambitious, identify and adopt ways to make improvements in your team and Natural England and inspire others to act

1. **Putting People at the heart of the environment- Basic**

* An ability to build and maintain excellent relationships that foster trust and achieve outcomes.
* Collaborate, negotiate and influence in a well-informed way to achieve pragmatic outcomes.
* Develop an understanding of the objectives and needs of our partners and customers.

1. **Creating resilient landscapes & seas- Basic**

* Identify and apply relevant planning and environmental legislation, policies and processes to deliver effective and proportionate evidence-based solutions and advice
* Collect, monitor and analyse data and evidence in an appropriate and meaningful way by applying your knowledge of survey and monitoring techniques

1. **Technical Skills**

* Experience of working in the marine/coastal environment - essential
* Thorough understanding of the ecology and management principles for a variety of marine or lowland and coastal habitats and species in English Waters (habitats, species, activities, stakeholders) - desirable
* Knowledge of environmental legislation including policies and procedures relating to SSSI’s, European sites, designated landscapes and protected species – desirable
* The possession of practical ecological expertise including field identification skills - desirable
* Knowledge of the impacts of activities / pressures on interest features - desirable
* Experience of casework - desirable
* Experience / capability in use of ARC GIS to view activity layers - desirable
* Experience / capability to interpret evidence of features, activities, condition, etc. - desirable
* An ability to simplify and resolve practical delivery issues- desirable
* An ability to make sound judgements regarding environmental and stakeholder risk, knowing when to escalate issues as appropriate- desirable
* Good delivery/organisational skills - desirable

**Eligibility: If in any doubt about eligibility please check with the SSD Recruitment Team.**

* People engaged in Natural England on a permanent contract are eligible to apply for internally advertised roles.
* People who were recruited by Natural England as fixed term appointments, who have been in their role for a 12 month period or are within 3 months of the contract end date may apply providing they detail clearly on their application form the nature of their contract and their end date. Please refer to the [Temporary Appointments Policy](http://neintranet/aboutyou/staffpolicies/tempappts/Pages/default.aspx)
* Applications from those employed directly by Natural England on a short term (casual) appointment, agency workers or people seconded into Natural England will not be considered for internal vacancies.

**Things you need to know**

**Security**

Successful candidates must pass a disclosure and barring security check.

People working with government assets must complete [basic personnel security standard](https://www.gov.uk/government/publications/government-baseline-personnel-security-standard) checks.

**Selection process details**

Please refer to Candidate Information Pack  
Feedback will only be provided if you attend an interview or assessment.

**Nationality requirements**

[Further information on nationality requirements](https://www.gov.uk/government/publications/nationality-rules)

**Working for the Civil Service**

The [Civil Service Code](http://civilservicecommission.independent.gov.uk/code/) sets out the standards of behaviour expected of civil servants.  
  
We recruit by merit on the basis of fair and open competition, as outlined in the Civil Service Commission's [recruitment principles](https://civilservicecommission.independent.gov.uk/recruitment/recruitment-principles/).

The Civil Service embraces diversity and promotes equal opportunities. As such, we run a Disability Confident Scheme (DCS) for candidates with disabilities who meet the minimum selection criteria.

**For Further Information:**

External applicants - [Vacancies - Natural England](http://www.naturalengland.org.uk/about_us/jobs/informationforapplicants.aspx)

See attached candidate information pack